

FREDERICK COUNTY HUMAN RELATIONS COMMISSION

CITIZENS SERVICES BUILDING

401 Sagner Ave.

Frederick, MD 21701

September 28, 2021 Meeting

- I. A virtual online meeting was held and called to order by Chris Isleib.
- II. The following members and others were present: Mari Lee, Lisa Clark, Annette Breiling, Cindy Shubin, Veronica Lowe, Irene Packer-Halsey, Lee Whisner, Chris Isleib and Roger Sobkowiak. FCPS Liaison Dana Falls, Human Relations Department staff members Pat Fleet and Miles Ward and guest Michael Hughes.

The guest speaker was Michael Hughes, the Frederick County Chief Equity and Inclusion Officer, he spoke about the recommendations that the Equity and Inclusion Leadership team submitted to the County Executive. They were Legislation to codify the Chief Equity and Inclusion Officer Position, to create an office of Equity and Inclusion and create a Commission for Equity and Inclusion and Belonging.

Mr. Hughes said the county needs to diversify its workforce and they are considering hiring a consultant to help with a strategic diversity plan.

Chair Mari Lee took over presiding over the meeting.

- III. Officers' reports
 - a. The Treasurer Chris Isleib reported that the current balance of HRC funds is \$4,066.71.
 - b. The executive committee met and set the agenda for this meeting.
- IV. Standing Committees
 - a. CRC – no report
 - b. GRC – The GRC has been tasked with looking into the issue of reparations and what if anything the HRC could be involved in and reporting back to the HRC at the October meeting.
 - c. IRC – no report
- V. Action items:

- a. Membership – The county will open up a period soon where they will accept membership applications for Boards and Commission. Pat Fleet will send out that notification as soon as it is released. Please share with individuals you think would be an asset to the commission.
- VI. Miles Ward reported that since the last meeting he has received 4 complaint calls. Of those calls; two involved employers and two regarding housing.
- VII. Members that chose to do so gave brief comments.
- VIII. The meeting was adjourned.

These minutes were prepared by the Human Relations Department.